

**ECC of Lafayette, Indiana - Council Meeting**  
Tuesday, Jan 12, 2009

**AGENDA/Minutes**

**Our mission is to build a community of people who worship God, follow Jesus and pursue the purposes of God in the world.**

*Council members present: Ron Smith (Chair), Greg Louk, Doug Patty, Shirley Pence, Jeff Speakman, Audette Taylor*

*Pastors: Pastor Littlefield, Pastor Kincanon (CFO)*

*Guests:*

1. Team Building/prayer– Ron
  - *Ron opened in prayer.*
2. Approval of Agenda and Dec meeting minutes
  - *Minutes and agenda were approved.*
3. CFO/Church Administrator report – Kurt
  - 3.1. Budget, etc
    - *Giving year to date is about 10% below budget, but we have been managing with good expense control.*
    - *Monies from some accounts have been moved to the money market account in order to earn more interest.*
    - *Bob McFadden housing declaration for the year 2010 is \$21,260. That declaration is attached to these minutes.*
    - *Question about spending of the Haiti money. More than \$50K came in for the past two months. Can we avoid taking the 10% out for administrative expenses. The decision was to continue to take the administrative charge, and settle the account at the end of the fiscal year. If there are excess dollars in the account, it can be rolled back into the general account.*
4. Lead Pastor – Stacey
  - 4.1. Personnel
    - *Discussion of hours for one of the employees. Council was OK with modifying the hours in alignment with the recommendation of the supervisor.*
    - *Discussion of \$80K gift from last month. Should we tithe 10% of that amount for missions ideas?*
  - 4.2. Performance Reviews
    -
  - 4.3. Stephen Ministry
    -
  - 4.4. Other
    - *Discussed the attendance numbers for December.*
5. Meeting with Aaron Arkkelin

- *He and Sonia are ready to move on to the next steps of what God has for them. They are making decisions to make the transition to move to Valparaiso. Aaron is going to look for a job, and perhaps sub until he finds something. He and Sonia want to plug in and volunteer at a church. They will either rent or sell their house here. His hope was that we would allow him to keep the macbook to use as a tool to potentially raise some money. Planning on a mid-February timeline. February 12<sup>th</sup> will be his last date. Aaron will announce this at the congregational meeting on Sunday. Ron prayed for Aaron and Sonia.*
- *Council decided to give Aaron his 2 weeks vacation but not allow him to keep the computer. We need the computer.*

## 6. Short Range

### 6.1. People

- *Message from Sandy Doyle regarding Grace Goodman.*

### 6.2. Congregational Annual Meeting

- *We will have all the Pastors reporting.*

### 6.3. Youth Transition Team

- *Firm commitments from 10 people. Daniel and Jacque Gall, Tim Ahlgrim, Margaret Martin, Carole Smith, Seth Bossingham, Aaron and Amy Smith and several other maybes. Should meet in the next week.*

### 6.4. Youth Pastor Search committee

- *Stacey will call the first meeting. A council rep will be named at the next council meeting.*

## 7. Adjourn

Next Meeting: Tues Feb 9, 2010, 7:00 pm

Next Congregational meeting: Sun, Jan 17, 2010, 1:45 pm

*Respectfully Submitted,  
Jeff Speakman  
Council Secretary*