

ECC of Lafayette, Indiana - Council Meeting
Tuesday, July 7, 2009

AGENDA/ Minutes

Our mission is to build a community of people who worship God, follow Jesus and pursue the purposes of God in the world.

Council members present: Ron Smith (Chair), Greg Louk, Doug Patty, Shirley Pence, Jeff Speakman

Pastors: Pastor Stacey Littlefield, Pastor Kurt Kincannon (CFO)

Guests: Susan Puterbaugh, Pastor Bob McFadden

1. 7:00-7:10 Team Building/prayer– Ron
 - *Ron opened in prayer. Read through Matthew 18 as a reminder of how to deal with conflict.*
2. 7:10-7:15 Approval of Agenda and May meeting minutes
 - *Agenda and meeting minutes from June 9, were approved.*
3. 7:15-7:30 CFO/Church Administrator report – Kurt Kincannon
 - 3.1. Budget
 - *Kurt will cover specifics of the previous fiscal year in reports to come in the next few days. June giving was down as is typical for the summer months. Expenses were high, including the 10K charge we took for future HVAC expenses, Pastor Bannister moving expenses, among others.*
 - *Fiscal year expenses were below plan, primarily due to under staffing.*
 - 3.2. Other
 - *Mowing volunteer positions are filled. We are doing a lot of painting in the life Center this summer.*
4. 7:30-8:30 Susan Puterbaugh to address Council
 - *Susan shared with the council concerns she has regarding the youth program.*
5. 8:30-8:45 Council briefly discussed the previous conversation with Susan.
6. 8:45-9:35 Youth Pastor discussion with Bob
 - *Bob discussed the history of the youth program since his arrival. What was in place when he arrived, the changes that have been made since then and why, and the current summer offerings. We discussed what studies and groups are in place, and how many individuals are participating. We talked very briefly about direction of the program, but the intent of this session was to get us current, with direction and vision to follow later during another session.*

7. 9:35-10:30 Council discussion of the youth program.
8. 10:30-10:40 Lead Pastor Report – Stacey Littlefield
 - 8.1. Personnel, Performance review process
 - *Jeff, Ron, Stacey, & Kurt meeting this week to discuss establishing a review process.*
9. 10:40-10:50 Short Range
 - 9.1. Discipleship Pastor candidating Lunch with Council
 - *Lunch is at 12:30, at Hour Time restaurant. Jeff and Greg not able to attend.*
 - 9.2. Policy discussion regarding driving and cell phone usage.
 - *Council established a policy that when a driver (staff or volunteer) is transporting individuals on behalf of the church, they are not to be talking or texting on a cell phone or similar device. Violation of this policy will result in loss of ability to drive on behalf of the church.*
10. 10:50 Adjourn
 - *Shirley closed in prayer and the meeting was adjourned.*

Next Meeting: Tues Aug 11, 2009, 7:00 pm