

# ECC of Lafayette, Indiana - Council Meeting

Tuesday, Aug 11, 2009

## AGENDA/Minutes

**Our mission is to build a community of people who worship God, follow Jesus and pursue the purposes of God in the world.**

*Council members present: Ron Smith (Chair), Greg Louk, Doug Patty, Shirley Pence, Jeff Speakman*

*Pastors: Pastor Littlefield, Pastor Kincannon (CFO)*

*Guests: Keli Trump, Ronda Ooms*

1. Prayer– Ron
2. Approval of Agenda and July meeting minutes

*Approved*

3. CFO/Church Administrator report – Kurt Kincannon

- 3.1. Budget

*Giving is down compared to budget. YTD is about 18% below budget. This is typical for summertime giving.*

4. Keli Trump to address Council

*Summary: Keli expressed her frustration with the way her position was eliminated and the poor communication with her regarding that process. Keli, Ronda, and the council discussed the reasons behind the decision, and ways that it might have been handled differently.*

5. Lead Pastor Report – Stacey Littlefield

- 5.1. Personnel, Performance review process, Leadership values

*Looked at examples of performance evaluation tools, one for Pastors/director, and one for staff. Full annual review, quarterly review of goals and progress toward them. Try to have goals by Oct 1.*

- 5.2. Other

- *Discussion about the description of the youth pastor role. When Bob talked with council last month, he described his vision of expanding his role to be ministry to families. Youth and children's ministries having directors reporting*

*to him. The council discussed this at length, and chose to give Bob the following direction with respect to the youth ministry:*

- a. We are not moving in this direction of youth and family under a family minister.*
  - b. Form an advisory council, mix of parents and some passionate for youth, work with them to jointly form a vision for youth to present at the October congregational meeting. With a scheduled followup forum.*
  - c. Schedule weekly meeting on site for junior and senior high and, continue with small groups.*
- *Ronda to present Children's ministry update to council in Sep. Will ask her to form an advisory committee and present vision at Jan meeting.*
  - *Discussion of having confirmation be part of the morning CF curriculum. 5/6 grade and 7/8 grade. 7/8th grade do the confirmation (discipleship) curriculum.*

## 6. Short Range

6.1. Date of next congregational meeting –

*Oct 18 or other*

6.2. Meeting minutes on the web – Jeff

*No more discussion*

6.3. Letter to members who left

*Greg Louk will write a letter of thanks for their ministry among us, and best wishes to those members that have left.*

6.4. Storage barn for tractors

*Kurt has been discussing this possibility with Bill Reese.*

## 7. Long Range – Ron

7.1. 3 services – evaluate in summer depending on attendance

*No discussion*

7.2. Long Range thoughts

*No discussion*

8. Adjourn Shirley closed in prayer and we adjourned at 10 PM.

Next Meeting: Tues Sept 8, 2009, 7:00 pm